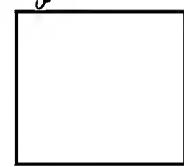
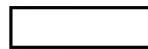


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**DEPUTIES' MEETING**

**Wednesday, 31 August 1955**

**PRESENT:** General Cabell, Messrs. Kirkpatrick, [redacted] Carey,  
Lloyd, [redacted] Col. Baird, Mr. [redacted]

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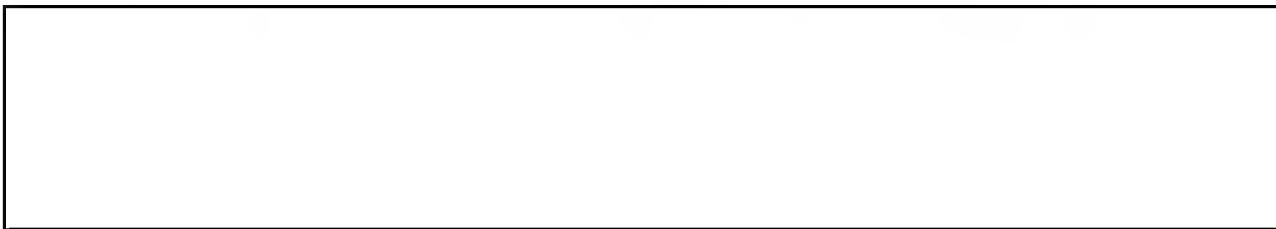
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**General Cabell:**

a. Discussed a recent study by the Fair Employment Practices officer and read the findings and conclusions of this report. He pointed out that positive action must be taken to place the Agency in this matter in a more favorable position and directed that the recommendations contained in this report be carried out. Mr. Kirkpatrick discussed some of the details of the report. Mr. [redacted] pointed out the problem of trying to find colored personnel who were qualified for our professional jobs and specifically mentioned that for some time they had been seeking a good man for the post in [redacted]. Col. Baird mentioned that a continuous effort had been made to bring in a Negro in the JOT program but that there is a great problem in getting Negroes security cleared because of problems of close relatives.

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d. Pointed out that a recent cable to the field denying a request for additional people implied that the recent ceiling imposition was a "freeze". He stated this idea should be dismissed from the minds of our people, that the ceiling is not a freeze, and the Deputies can shift their positions according to their needs.

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e. Noted another situation in which a Chief of Station had taken leave without securing prior permission from headquarters [redacted].

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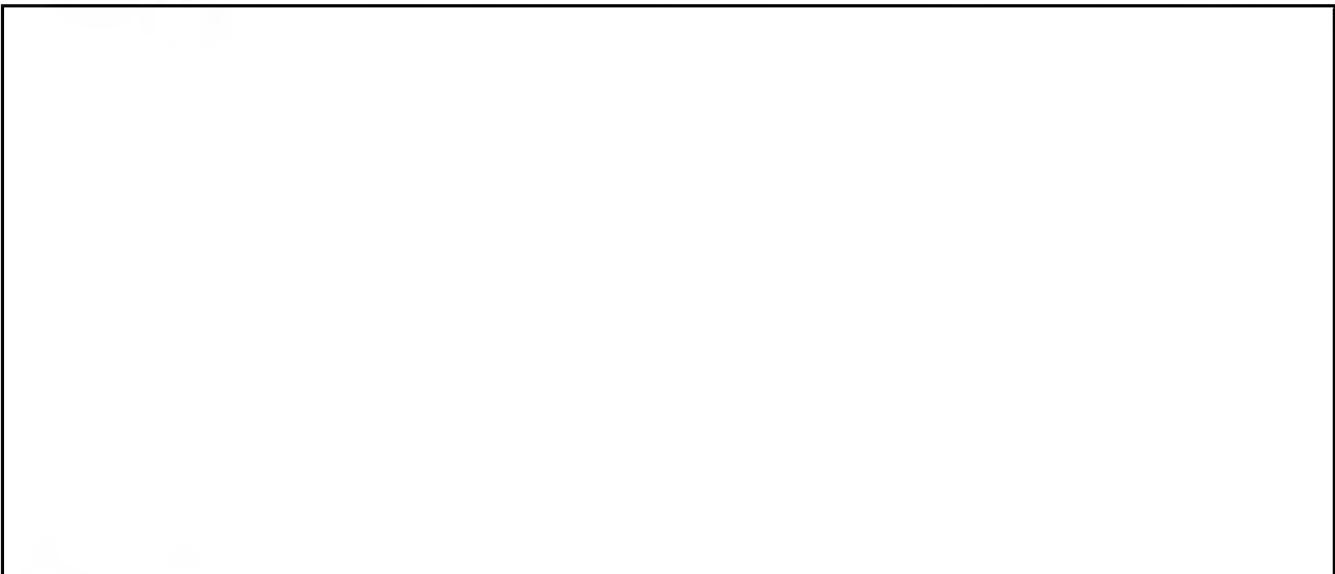
f. Read a letter from John Hollister of ICA on contacts between his Agency and CIA, and directed that this letter be circulated to all Deputies. (This was done by [redacted] later in the day.)

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g. Pointed out, in connection with other discussions on personnel ceiling, that the Director had approved not only the ceiling but that the 5% training reserve was under that ceiling.

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Col. Baird:



Mr. Lloyd:

Stated that a briefing on the new building at NSA had been arranged for Thursday, 8 September, at 2:00 P.M. General Cabell said that all persons at the Deputies' Meeting were eligible to attend this as well as the Building Steering Committee and he thought maximum benefit would be derived by attendance so that we could avail ourselves of the experience of NSA in their building problem.

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